

# Career Advancement Program

THANK YOU FOR YOUR INTEREST IN BECOMING A PART OF DESERT REGIONAL MEDICAL CENTER, THE EMPLOYER OF CHOICE. WE CARE ABOUT OUR EMPLOYEES AND VALUE THEIR PERSONAL GROWTH AS EMPLOYEES, FAMILY MEMBERS AND INDIVIDUALS. OUR MISSION IS TO BE RECOGNIZED FOR THE PASSION OF OUR PEOPLE WHO PROVIDE QUALITY, INNOVATIVE CARE TO THE PATIENTS WE SERVE IN OUR COMMUNITY. OUR FOCUS IS ON LEADERSHIP, GROWTH AND PHILANTHROPY. IT'S A SPIRIT YOU CAN EXPERIENCE FIRST-HAND AND IT'S A PHILOSOPHY THAT CAN ENHANCE YOUR OWN APPROACH TO HEALTHCARE AND YOUR CAREER GOALS. BECAUSE WE APPRECIATE ALL OF OUR EMPLOYEES, WE HAVE PUT TOGETHER A COMPREHENSIVE BENEFIT OPPORTUNITIES PACKAGE AND CAREER ADVANCEMENT PROGRAM.

## Nursing Programs and Benefits

ACLS/BLS/NALS/PALS/TNCC-on site

Advanced Practice Nurses

Advancement Opportunities into Clinical Manager

Career Counseling

Clinical Educators in: Medical-Surgical, Telemetry, NICU, Perinatal, ICU

Clinical Nurse Specialists in: Emergency/Trauma

Clinical Ladder

Computer Lab\*

Continuing Education-CEU's: \$125 year, 8 hours paid time/year

Flexible Scheduling & Job Sharing\*

Individualized Unit-Based Orientation Program\*

National Certification Reimbursement

New Grad Program

New Hire Support\*

Nursing Schools Affiliation

On-line Continuing Education Programs\*

On-line Specialty and Degree-Completion Programs\*

Preceptor Program

Relocation Assistance\*

Scholarship Program

Specialty Training on Site:

*Cardiac/Telemetry*

*Neonatal Resuscitation*

*Chemotherapy*

*Perinatal Internship & Fetal Monitoring*

*Critical Care*

*Perioperative*

*Emergency*

*NICU Basic, Intermediate, Advanced*

*Trauma*

Student/Loan Repayment Program (select positions)

Tuition-Free Tenet Southern California Region  
Educational Opportunities\*